

American Maritime Officers Plans

REMINDER

Transition to John Hancock 2025

AMO 401(k) Plan

AMO Money Purchase Benefit (MPB)

AMO Defined Contribution (DC) Plan



As previously notified, please note the important dates and details below regarding the transition to your new record keeper, John Hancock.

Important Dates to remember:

- Blackout period: **March 25, 2025 to April 18, 2025**. During this time, your account will be in motion and unavailable, and you will be unable to obtain a distribution, take a loan or make any investment changes to your account.
- Go Live date: **April 18, 2025**

It is important that you take note of the key dates during which the blackout period will take place so that you can plan accordingly. If you intend to request a distribution prior to the blackout period, please submit your distribution request to the Plan office by **March 19, 2025** to ensure sufficient time for processing.

Details on how your account will be invested and resources on how to manage your account with John Hancock are provided in a transition kit (TKIT). You may view the TKIT by accessing the links below. You may disregard the TKIT for any plans in which you are not an eligible participant.

**TKIT 401(k)
Plan**

TKIT MPB Plan

**TKIT DC
Plan**

Should you have any questions, please email the Plan Office at amoretirement@amoplans.com or call 800-348-6515, extension 14, Monday

through Friday, 8 a.m. to 4 p.m. ET to speak to an AMO Plans Retirement Services representative.



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