

**AMERICAN MARITIME OFFICERS (AMO)
VACATION PLAN**

Important information for Deep Sea area participants who are eligible for AMO Vacation Plan benefits:

Please be aware that as a Deep Sea participant of the AMO Plans eligible for a Vacation benefit every employer that is signatory to the AMO Vacation Plan contributes once for each officer's rating covered under a collective bargaining agreement with the AMO for each day of any particular voyage that an employee works. As an overall process, there is no overlapping or duplication of Vacation Plan contributions for any day of shipboard employment.

Generally, when an officer relieves another officer, only one officer (the officer departing the vessel) is eligible for the benefit for that day of employment. Accordingly, on the day the remaining officer is discharged, he or she will receive the vacation benefit for that day. **Neither the AMO nor the AMO Plans charge an administrative fee for the processing of Vacation Benefits.**

The AMO Vacation Plan does not receive contributions from signatory companies for days determined by the company to be overlapping days as described above. Under certain circumstances an employer may contribute for two officers on the same day.

Vacation benefit days vary depending on individual contracts between the AMO and signatory employers.